



Position Description: Clinical Nurse Specialist – Systemic Anti-Cancer Therapies (SACT)

Business area: Cancer Care Centre
 FTE: 1.0
 Reports to: Cancer Care Charge Nurse

Our Vision	Leading cancer care in Aotearoa – we bring inspiration and innovation together to positively impact the lives of New Zealanders.
Our Mission	To be the patient's choice for world class cancer care delivered by people with passion.
Our Values	<p>Excellence</p> <ul style="list-style-type: none"> We deliver outstanding care to our patients with a focus on continuous improvement. <p>Resilience</p> <ul style="list-style-type: none"> We are flexible and responsive to the needs of our patients and our people. <p>Collaboration</p> <ul style="list-style-type: none"> We work in partnership with our patients, their whanau, and our staff. <p>Integrity</p> <ul style="list-style-type: none"> We act with authenticity and to the highest standard of performance and conduct.

Position Objective:

- To be professionally accountable for the leadership and provision of safe, effective clinical care to patients and their family/whanau at St George's Cancer Care Centre, in combination with the Cancer Care Charge Nurse.
- To provide effective clinical oversight and coordination of the daily workflow within the medical oncology and haematology treatment area.
- To be professional accountable for quality nursing management of patients, in combination with the Cancer Care Charge Nurse.

Functional Relationships:

Internal:	External:
<ul style="list-style-type: none"> Medical Oncology & Haematology Service Manager Charge Nurse Oncologists/Haematologists Nurse Practitioner Clinical Nurse Specialists 	<ul style="list-style-type: none"> Clinicians Allied Health Professionals/Services Relevant associated groups including Te Whatu Ora personnel Patients and Support persons



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- Radiation Therapists
- Hospital Nursing Coordinators
- Other Nursing colleagues
- Dietitian
- Health Care Assistant
- All other St George's colleagues

Key Areas of Accountability:

Area of Accountability	Expected Results
<p>Professional Practice To role model clinical leadership</p>	<ul style="list-style-type: none"> • Supports the hospital and Cancer Care Centre's mission statement, values and strategic goals through clinical leadership and the provision of expert care to patients, whanau and family. • Provides expert clinical leadership and coordination of resources within the Centre based on the models of care framework and is accountable for the delivery of optimal nursing care. • Leads and contributes to the delivery of integrated nursing care by evaluating and promoting clinical pathways across the patient pathway and continuum of care. • Directs, monitors, and evaluates nursing care provided by colleagues through regular performance appraisals and evaluation. • Role models excellence in service and provides guidance for quality nursing practice in accordance with Nursing Council requirements and within the professional boundaries stipulated in the Code of Conduct. • Manages emergency procedures in their area, maintaining a safe and secure patient/whanau care and work environment by completing annual mandatory training. • Provides nursing care in accordance with Nursing Council requirements and within the professional boundaries stipulated in the Code of Conduct. • Provides, facilitates, advocates and evaluates nursing care that is evidence-based and is responsive to patient needs. • Maintains clear and accurate records ensuring compliance with the documentation requirements of the organisation. • Ensures appropriate communication of patient health assessment information. • Respects privacy, confidentiality of patients, colleagues and consultants. • Uses Information Technology as required with relevant training (Microsoft Word, Microsoft Outlook and the relevant Patient Management Systems). • Promotes the profession of nursing and presents a positive professional image. • Acts to promote a positive role as a senior member of the nursing team • Establishes and maintains a therapeutic relationship with patients / family / whanau / caregivers and relevant others. • Contribute to patient safety through early identification of treatment toxicities • Provide coordinated supportive care, including education, toxicity management, ensuring continuity of care for patients with complex disease/treatment needs • Ensures safe and effective planning of care occurs in partnership with the patient / family / whanau. • Encourages patient autonomy, self-determination and management. • Acts as an advocate and liaison person for the patient/ family / whanau or caregivers • Administers and monitors prescribed medications according to policies, protocols and procedures



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<p>Clinical Resource management To coordinate systems to ensure optimum service delivery</p>	<ul style="list-style-type: none"> • Ensure that all administrative duties relating to the daily functioning of the treatment areas are completed in an appropriate and efficient manner. • Active contribution to performance reviews of nursing colleagues, in collaboration with the Cancer Care Charge Nurse. • Appropriate supervision is maintained to ensure all nursing staff are performing to required levels • Acts in the absence of the Cancer Care Charge Nurse • Aids in the review of complaints and incidents providing feedback effectively and escalates appropriately
<p>Interpersonal Relationships/Leadership and Teamwork To ensure effective teamwork and the achievement of Cancer Care's vision and strategic plan To communicate effectively with patients, colleagues, other health professionals and the public.</p>	<ul style="list-style-type: none"> • Maintains approachability and an open, effective communication style. • Models St George's Cancer Care Centre vision, values and goals. • Respects lines of authority and uses proper channels of communication. • Is open and receptive to feedback. • Establishes collaborative networks across teams for mutual benefit. • Collaborates with peers to achieve strategic goals. • Reinforces patient/client focus through education, practice, policies and/or procedures. • Recognises individual efforts in excellent patient/client focus. • Responds to the changing needs of patients/client groups and appropriately plans education and practice development initiatives to meet service need. • Empowers others to take action to resolve patient/client issues promptly • Creates a culture of patient/client focus through person-centered care. • Expresses information effectively, both orally and in writing, adjusts language and style to the recipients and considers their frame of reference.
<p>Quality Improvement</p>	<ul style="list-style-type: none"> • Participates actively in quality improvement activities by planning, implementing and evaluating improvements. • Participates actively in Ministry of Health Certification and Accreditation process. • Documents and reports incidents accurately in accordance with hospital policy. Participates actively in the development/review of policies and procedures.
<p>Professional Development To demonstrate a commitment to personal and professional development and actively assists with teaching and training.</p>	<ul style="list-style-type: none"> • Administers systemic anti-cancer therapies (SACT) under guidelines of SACT certification through eviQ. • Undertakes responsibility for meeting all the mandatory requirements and area specific certification of the professional body and the organisation. • Identifies own learning requirements/deficits and develops a plan in conjunction with line manager. • Demonstrates and facilitates contemporary knowledge and skills. • Understands and adheres to all legislative requirements and follows St George's Hospital policies and procedures. • Participates in an annual performance appraisal and the setting of performance objectives aligned to the goals of the organisation. • Fosters an environment conducive to learning, enquiry and research.
<p>Organisational Culture To support a strong and positive image of St George's within the community and with key internal and external stakeholders</p>	<ul style="list-style-type: none"> • Fosters co-operation across the organisation. • Is customer focused, understands and promotes the concept of internal and external customers (i.e. patients, colleagues and clinicians). • Maintains confidentiality in respect to St George's operations, business, employees, clients and patients.
<p>Cultural understanding and Te Tiriti of Waitangi</p>	<ul style="list-style-type: none"> • Demonstrates an understanding of and commitment to our responsibilities of Te Tiriti o Waitangi . • Respects diversity of culture, this may include age, gender, sexuality, ethnicity, culture, disability, or beliefs.



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To promote cultural awareness within St George's Cancer Care Centre	
Health & Safety To ensure a safe working environment	<ul style="list-style-type: none"> • Complies with and supports all health and safety policies, guidelines and initiatives. • Ensures all incidents, injuries and near misses are reported in the St George's H&S reporting tool.
Other Duties To undertake other duties as requested by the Cancer Care Charge Nurse	<ul style="list-style-type: none"> • Performs such duties in a timely, accurate manner and in accordance with St George's Hospital policies and procedures.

Qualifications, Experience and Personal Qualities

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Registered Nurse with current NZ Practising certificate • Advanced learning and contemporary knowledge in the area of specialist practice. 	<ul style="list-style-type: none"> • Oncology/cancer care post graduate qualification
Experience & Knowledge	<ul style="list-style-type: none"> • Over 3 years Oncology experience • Good working knowledge of IT systems and programs • Advanced health assessment skills • Relevant extensive oncology/haematology nursing experience • Proven ability in nursing leadership or management 	<ul style="list-style-type: none"> • Over 2 years oncology experience at a senior level
Personal Attributes	<ul style="list-style-type: none"> • Integrity • Problem solving skills • Motivational skills • Uses initiative • Is proactive, innovative and adaptable • Is an effective communicator • Is self-directed and works well under pressure • Works well autonomously and as an effective team member 	