

Position Description: Pharmacist

Business area: Cancer Care Centre
 FTE: As per Conditions of Employment
 Reports to: Medical Oncology & Haematology Manager

Our Vision	Leading cancer care in Aotearoa – we bring inspiration and innovation together to positively impact the lives of New Zealanders.
Our Mission	To be the patient’s choice for world class cancer care delivered by people with passion.
Our Values	<p>Excellence</p> <ul style="list-style-type: none"> • We deliver outstanding care to our patients with a focus on continuous improvement. <p>Resilience</p> <ul style="list-style-type: none"> • We are flexible and responsive to the needs of our patients and our people. <p>Collaboration</p> <ul style="list-style-type: none"> • We work in partnership with our patients, their whanau, and our staff. <p>Integrity</p> <ul style="list-style-type: none"> • We act with authenticity and to the highest standard of performance and conduct.

Position Objective:

- To provide pharmacist support to St. George’s Cancer Care Centre that adheres to the relevant organisation and professional standards
- To provide ongoing development of the clinical pharmacy service at St. George’s Cancer Care Centre
- To be familiar with and comply with the mission vision and values of St George’s Hospital and St Georges Cancer Care Centre

Functional Relationships:

Internal:	External:
<ul style="list-style-type: none"> • Oncologists • Haematologists • Nurses • Accounts team • MOSAIQ team 	<ul style="list-style-type: none"> • Other cancer services • Health NZ Te Whatu Ora colleagues • Baxter Compounding • Pharmaceutical companies

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Key Areas of Accountability:

Area of Accountability	Expected Results
Professional Practice	<p>Monitoring of medicines use and adverse reactions</p> <ul style="list-style-type: none"> • Reporting to CARM where appropriate • Clinically review chemotherapy and associated treatments • Assist with therapeutic drug monitoring where appropriate <p>Drug information</p> <ul style="list-style-type: none"> • Provide drug information as requested to nursing colleagues, consultants and patients • Assist with the provision of treatment costs for financial planning • Provide information to relevant parties regarding Medsafe status and PHARMAC funding • Use effective communication skills to provide information e.g. written, verbal. • Timely information feedback. If busy, give indication of time frame for response. <p>Systemic anticancer treatments (SACT)</p> <ul style="list-style-type: none"> • Responsible for daily ordering of SACT • Confident with liaising with Baxter Compounding in regards to stability, formulations and stock control of unfunded medications • Responds to queries regarding administration of chemotherapy • Provide stability agreements (Formally known as Form C documents) to Baxter Compounding, when requested, based on research of stability information • Promote medication safety <p>Funding and prescriptions</p> <ul style="list-style-type: none"> • Assist and provide feedback regarding PHARMAC issues, e.g. funding changes, recalls or drug unavailability • Maintain Unfunded Drug Portfolio and update responsible nursing colleagues and oncologists of changes • Work alongside Pharmaceutical companies in the provision of compassionate supply medications • Collaborate with Outpatient community pharmacies where appropriate to assist supply of medications <p>MOSAIQ</p> <ul style="list-style-type: none"> • Provide assistance to care plan development • Maintain order set information and update as per stability changes • Evaluate updates to regimes from International resources (e.g. EviQ) to assess whether local changes need to be made • Participate in other ePrescribing activities alongside other members at St. George's Cancer Care.
Interpersonal Relationships/Leadership and Teamwork	<ul style="list-style-type: none"> • Maintains approachability and an open, effective communication style. • Models St George's Hospital vision, values and goals. • Respects lines of authority and uses proper channels of communication. • Is open and receptive to feedback. • Establishes collaborative networks across teams for mutual benefit. • Collaborates with peers to achieve strategic goals. • Reinforces patient/client focus through education, practice, policies and/or procedures.

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	<ul style="list-style-type: none"> • Recognises individual efforts in excellent patient/client focus. • Responds to the changing needs of patients/client groups and appropriately plans education and practice development initiatives to meet service need. • Empowers others to take action to resolve patient/client issues promptly • Creates a culture of patient/client focus through person-centered care. • Expresses information effectively, both orally and in writing, adjusts language and style to the recipients and considers their frame of reference.
Quality Improvement	<ul style="list-style-type: none"> • Participates actively in quality improvement activities by planning, implementing and evaluating improvements. • Initiates, participates in design and evaluates audits and applies outcomes to improve service provision. • Participates actively in Ministry of Health Certification and Accreditation process. • Documents and reports incidents accurately in accordance with hospital policy. • Participates actively in the development/review of policies and procedures.
Professional Development	<ul style="list-style-type: none"> • Maintains and continuously updates professional portfolio as required by Pharmacy Council of New Zealand • Maintains own professional development and mandatory updates. • Undertakes responsibility for meeting all the mandatory requirements of the professional body and the organisation . • Identifies own learning requirements/deficits and develops a plan in conjunction with line manager. • Demonstrates and facilitates contemporary knowledge and skills. • Understands and adheres to all legislative requirements and follows St George's Hospital/CCC policies and procedures. • Participates in an annual performance appraisal and the setting of performance objectives aligned to the goals of the organisation. • Identifies own learning requirements/deficits and discusses development plan with Manager. • Attends CPR updates and familiarises self with emergency equipment. • Attends relevant study days and in-service education. • Fosters an environment conducive to learning, enquiry and research. • Participates in approved research programmes as requested.
Organisational Culture	<ul style="list-style-type: none"> • Fosters co-operation across the organisation. • Is customer focused, understands and promotes the concept of internal and external customers (i.e. patients, colleagues and clinicians). • Maintains confidentiality in respect to St George's operations, business, employees, clients and patients. • Adheres to St George's policies and procedures.
Cultural understanding and commitment to Te Tiriti o Waitangi	<ul style="list-style-type: none"> • Demonstrates an understanding of and commitment to our responsibilities of Te Tiriti o Waitangi . • Respects diversity of culture, this may include age, gender, sexuality, ethnicity, culture, disability, or beliefs.
Health & Safety	<ul style="list-style-type: none"> • Complies with and supports all health and safety policies, guidelines and initiatives.



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	<ul style="list-style-type: none"> Ensures all incidents, injuries and near misses are reported in the St George's H&S reporting tool.
Other Duties	<ul style="list-style-type: none"> Undertakes other duties as requested from time to time Performs such duties in a timely, accurate manner and in accordance with St George's Hospital policies and procedures.

Qualifications, Experience and Personal Qualities

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> BPharm, NZ registered pharmacist with current Annual Practicing Certificate with New Zealand Pharmacy Council Maintain continuing education portfolio as directed by council requirements 	<ul style="list-style-type: none"> Consideration of post-graduate papers or study in Oncology
Experience & Knowledge	<ul style="list-style-type: none"> Minimum of 5 years hospital pharmacy experience Significant experience working in Oncology and chemotherapy administration Significant knowledge with chemotherapy and associated Oncology patient management 	<ul style="list-style-type: none"> MOSAIQ super-user with recent experience Experience with working with external compounding facility (such as Baxter Healthcare)
Personal Attributes	<ul style="list-style-type: none"> Self-motivated and organized Excellent time management Able to prioritise tasks according to clinical need and urgency Good communication skills 	