

## POSITION DESCRIPTION

<b>Position Title</b>	<b>Registered Nurse P.A.C.U. (OT Recovery)</b>
<b>Business area:</b>	<b>Operating Theatre</b>
<b>FTE:</b>	<b>As per Conditions of Employment</b>
<b>Reports to:</b>	<b>Charge Nurse</b>



*Our Purpose*

### ***Our Mission :***

Excellence in health care within a culture of caring

### ***Our Vision :***

To be an innovative centre of excellence, where people choose to receive health care and people love to work.

### ***Our Values:***

Four core values:

- Do the Right Thing
- Aim for Excellence
- Caring for All
- Work Better Together

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### **Position Objective**

- To be professionally accountable for quality nursing management of patients.
- To facilitate the functioning of an environment conducive to patient and staff safety and well being.
- To support the business objectives of the organisation.

### **Functional Relationships**

<b>Internal:</b>	<b>External:</b>
<ul style="list-style-type: none"><li>• Charge Nurses</li><li>• Theater Services Manager</li><li>• Other Nursing Staff</li><li>• Hospital Manager</li><li>• Nurse specialists</li><li>• Hospital Coordinators</li><li>• Patient Care Manager</li><li>• Nurse Educators</li><li>• Operating Theatre Manager</li><li>• Operating Theatre Coordinator</li><li>• Perioperative Services Manager</li><li>• Infection Prevention and Control Coordinator</li><li>• All other St George's staff</li></ul>	<ul style="list-style-type: none"><li>• Clinicians</li><li>• Allied Health Professionals</li><li>• Patients and Support persons</li></ul>

### **Key Areas of Accountability**

Area of Accountability	Expected Results
<p><b>Professional Practice</b></p> <p>To ensure a safe clinical environment for patients, staff and visitors</p>	<ul style="list-style-type: none"> <li>• Provides nursing care in accordance with Nursing Council requirements and within the professional boundaries stipulated in the Code of Conduct.</li> <li>• Takes responsibility for maintaining advanced skills, knowledge and competencies (in P.A.C.U. nursing) as per hospital policies and procedures.</li> <li>• Provides, facilitates, advocates and evaluates nursing care that is evidence-based and is responsive to patient needs.</li> <li>• Maintains clear and accurate records ensuring compliance with the documentation requirements of the organisation.</li> <li>• Ensures appropriate communication of patient health assessment information and articulates recommendations regarding interventions.</li> <li>• Demonstrates competency in implementing emergency procedures and maintains a safe and secure patient care and work environment.</li> <li>• Respects privacy, confidentiality of patients, staff and consultants.</li> <li>• Demonstrates accountability for directing and evaluating nursing care that is provided by enrolled nurses, assistants and others.</li> <li>• Uses Information Technology as required with relevant training (Microsoft Word, Microsoft Outlook and the relevant Patient Management Systems).</li> <li>• Promotes the profession of nursing and presents a positive professional image.</li> </ul>
<p><b>Interpersonal Relationships/Teamwork</b></p> <p>To ensure effective teamwork and contribute to the achievement of St George’s Hospital vision and strategic plan</p> <p>To communicate effectively with patients, colleagues, other health professionals and the public.</p>	<ul style="list-style-type: none"> <li>• Maintains approachability and an open, effective communication style.</li> <li>• Models St George’s Hospital vision, values and goals.</li> <li>• Respects lines of authority and uses proper channels of communication.</li> <li>• Is open and receptive to feedback.</li> <li>• Establishes collaborative networks across teams for mutual benefit.</li> <li>• Collaborates with peers to achieve strategic goals.</li> <li>• Reinforces patient/client focus through education, practice, policies and/or procedures.</li> <li>• Recognises individual efforts in excellent patient/client focus.</li> <li>• Responds to the changing needs of patients/client groups and appropriately plans education and practice development initiatives to meet service need.</li> <li>• Empowers others to take action to resolve patient/client issues promptly</li> <li>• Creates a culture of patient/client focus through person-centered care.</li> <li>• Expresses information effectively, both orally and in writing, adjusts language and style to the recipients and considers their frame of reference.</li> </ul>
<p><b>Professional Development</b></p> <p>To maintain a high level of professional development</p>	<ul style="list-style-type: none"> <li>• Understands and has knowledge of nursing professional development issues.</li> <li>• Maintains and continuously updates professional portfolio.</li> <li>• Maintains own professional development and mandatory training.</li> <li>• Demonstrates a commitment to participating in continuing post basic education and acquisition of further knowledge, skills, and credentials.</li> <li>• Identifies own learning requirements/deficits and develop a plan in conjunction with charge nurse/department coordinator to redress these</li> <li>• Completes the intravenous certification process (written and practical) to an acceptable standard</li> <li>• Fosters an environment conducive to learning, enquiry and research.</li> <li>• Maintains an excellent knowledge of supporting equipment in specialty area and is able to trouble shoot.</li> <li>• Engages in orientation of new staff, and the ongoing education of all staff appropriate to their level of knowledge and experience.</li> </ul>

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	<ul style="list-style-type: none"> <li>Identifies teaching needs and provide accurate information and education to patients, relatives and/or significant others.</li> <li>Ensures staff performance and development is undertaken according to hospital policy.</li> <li>Acts as a role model for nurses and other departmental staff</li> <li>Participates in Performance Planning and review.</li> </ul>
<p><b>Inter-professional Healthcare and Quality Improvement</b> To maintain a high level of quality improvement</p>	<ul style="list-style-type: none"> <li>Participates actively in quality improvement activities to monitor and improve standards of nursing.</li> <li>Initiates, participates in and evaluates audits and uses outcomes to improve service provision.</li> <li>Participates actively in the maintenance of the ACC Workplace Safety Management standards, Ministry of Health Certification and QHNZ Accreditation process status.</li> <li>Documents and reports accidents and incidents accurately in accordance with Hospital policy.</li> <li>Supports continuous quality improvement.</li> </ul>
<p><b>Organisational Culture</b> To support a strong and positive image of St George’s within the community and with key internal and external stakeholders</p>	<ul style="list-style-type: none"> <li>Promotes harmonious working relationships within the hospital, local and national critical care providers and critical care consumers.</li> <li>Understands and promotes the concept of internal and external customers (e.g. patients, colleagues and clinicians) and the need for a “customer focus”.</li> <li>Assists in facilitating positive inter-departmental relationships.</li> <li>Maintains confidentiality in respect to St George’s operations, business, employees, clients and patients.</li> <li>Models St George’s values and adheres to St George’s policies and procedures.</li> </ul>
<p><b>Cultural understanding and Te Tiriti o Waitangi</b> To promote cultural awareness within St George’s Hospital</p>	<ul style="list-style-type: none"> <li>Demonstrates an understanding of and commitment to our responsibilities of Te Tiriti o Waitangi. Respects cultural diversity, this may include age, gender, sexuality, ethnicity, culture, disability or beliefs.</li> </ul>
<p><b>Health &amp; Safety</b> To ensure a safe working environment</p>	<ul style="list-style-type: none"> <li>Complies with and supports all health and safety policies, guidelines, and initiatives.</li> </ul> <p>Ensures all incidents, injuries and near misses are reported in our H&amp;S reporting tool.</p>
<p><b>Organisational effectiveness</b> To contributes to the cost effectiveness and changing needs of the hospital business</p>	<ul style="list-style-type: none"> <li>Looks for ways and means to actively and effectively promote cost effectiveness.</li> <li>Accurately completes cost accounting documents as appropriate.</li> <li>Identifies appropriate priorities for workload.</li> <li>Monitors stock supplies and orders appropriately.</li> <li>Participates in the department’s ongoing maintenance programme.</li> <li></li> </ul>
<p><b>Other Duties</b> To undertake other duties as requested by the Operating Theatre Manager.</p>	<ul style="list-style-type: none"> <li>Performs such duties in a timely, accurate manner and in accordance with St George’s Hospital policies and procedures.</li> </ul>

### Qualifications, Experience and Personal Qualities

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Registered Nurse</li><li>• Holds a current practicing certificate</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>
<b>Experience &amp; Knowledge</b>	<ul style="list-style-type: none"><li>• Minimum 2 years PACU experience</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"><li>• Shows respect for people</li><li>• Uses initiative</li><li>• Is proactive and innovative</li><li>• Is an effective communicator</li><li>• Is caring and friendly</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>